PORTMEIRION GROUP PLC

FY 2019 Results Presentation





Full Year 2019 Results

Global Brands

Timeless Design







PORTMEIRION[®]







pimpernel.



Agenda

Mike Raybould Chief Executive Officer

David Sproston Group Finance Director



- Group Overview
- FY 2019
- Korea Update
- Nambé Acquisition Update
- Wax Lyrical Update
- Strategic Focus Areas
- Summary

Global Brands Timeless Design

• Strong brands, diversified across 72 markets with over seven hundred years of history

pimpernel.

- PORTMEIRION[®] Spode, ROYAL WORCESTER[®]
- Consistent track record of growth
 - 11 consecutive years of sales growth

NAX LYRICA

- Progressive dividend
 - Final dividend decision deferred 3 months due to ongoing Covid-19 outbreak
 - Intention to pay final dividend of 29.50p which is in line with 2018 final
- Strong PBT record



Our Business Model



Our key assets are:

- Global brands, product with timeless design
- Established global sales channels
- In-house UK factories with capacity for growth
- Strong balance sheet

Our aim is to leverage these assets to drive profitable sales growth:

- New product lines
- Brand extensions
- ROW market development
- Focused M&A

Full Year 2019 Headlines

Financial performance	 Full year results in line with market expectations Group revenue increased by 3.6% to £92.8 million (2018: £89.6 million) Headline profit before tax is £7.4 million (2018: £9.7 million) Final dividend delayed 3 months due to Covid-19 virus. Intent is to declare an additional interim dividend in line with FY2018
Sales markets	 Key markets – growth in UK, USA and South Korea Strong growth in online sales in core UK and USA markets of 17% Rest of the world sales down due to reduced Botanic Garden sales to protect South Korean market from excessive parallel shipping
Products and branding	 New premium product developed for Korean market (Botanic Garden variants) Extensions to gifting ranges such as Wrendale and Sara Miller Exciting new exclusive collections for Spode 250th anniversary
Nambé LLC	 Acquired for \$12 million in July 2019 Premium branded homewares business with opportunities for sales growth and synergies Strong progress on integration into our existing US business
People	 Lawrence Bryan, CEO, retired Sept 2019 Appointments of Mike Raybould, CEO and David Sproston, Group FD Improved capabilities : Digital/Online, Export sales, Product design

FY 2019 Financial Performance

	2019	2018	Change
	£m	£m	
Revenue	92.8	89.6	3.6%
Like-for-like revenue	85.0	89.6	-5.1%
Operating profit*	7.8	9.9	-21.0%
Operating profit margin [*]		11.1%	-2.7%
Profit before tax [*]		9.7	-23.7%
Pre-tax profit margin [*]		10.8%	-2.8%
Basic earnings per share*		72.12p	-21.9%
Diluted earnings per share*		71.90p	-21.8%
Dividends	8.00p	37.50p	
Net (debt)/cash	-12.3	2.3	



*all headline figures which exclude exceptional items

- Sales growth of 3.6% including benefit of Nambé sales
- Reduced operating margin due to short term Korea market impact
- Final dividend decision deferred 3 months due to uncertain impact of Covid 19 outbreak; intention for it to be maintained at 37.50p
- Net debt of £12.3 million, £14.4 million of unused borrowing

Strong Balance Sheet – Net Assets flat at £48m

	Dec-19	Dec-18	Change
	£m	£m	
Total non-current assets	35.1	25.1	39.8%
Inventory	26.6	19.2	38.5%
Trade & other receivables	19.5	15.6	25.0%
Cash	1.2	7.2	-83.3%
Total current assets	47.3	42.0	12.6%
Trade & other payables	-20.4	-13.5	51.1%
Borrowings	-13.5	-4.9	175.5%
Pension scheme deficit	-0.4	-	100.0%
Net assets	48.1	48.7	-1.2%
Share Capital	0.6	0.6	0.0%
Share premium	7.3	7.3	0.0%
Investment in own shares	-3.1	-3.2	-3.1%
Retained earnings	41.7	41.0	1.7%
Other reserves	1.6	3.0	-46.7%
Total equity	48.1	48.7	-1.2%

- Retained earnings increased by £0.7m
- Cash decrease due to acquisition of Nambé
- Inventory growth driven by Nambé acquisition and wider product ranges
- Trade receivables growth due to customer mix
- IFRS pension deficit maintained at minimal level



Sales analysis by market



2019	2018	Change
£m	£m	
32.5	26.7	21.8%
32.6	31.5	3.5%
11.4	8.2	38.7%
16.3	23.2	-29.6%
92.8	89.6	3.6%
	£m 32.5 32.6 11.4 16.3	£m32.526.732.631.511.48.216.323.2

- Strong growth in core UK, USA and South Korea markets
- ROW markets reduced due to control of parallel shipping of Botanic Garden into South Korea

Korea market update

Recap of Issue

- Identified Q1 2019 over-supply Botanic Garden (BG) grey shipped into Korea
- Overstocks in market risks long term adverse impact on brand

2019 Action, Progress & Impact Reduced BG sales to ROW markets to Discipline reduce grey shipping Created new ranges for Korean distributor Started to diversify routes to market / brands within Korea Impact YOY sales reduction in ROW Lower margins due to mix change of new product in factory Took up most of NPD capability <u>Good progress made but hurt 2019 P&L</u>

2020-21 Follow Through & Transition

- Reduced ROW BG sales to potential grey ship markets
- New tighter processes Korean distributor
- Hired in market sales manager (March 1st)

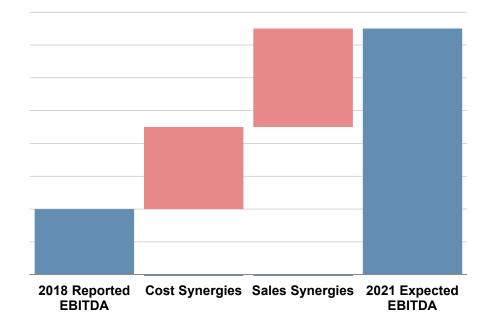
Diversification

- New routes to market eq RW brand supplied to large Korean retailer
- New product ranges

Distributor de-stocking

• Distributor needs to take advantage of reduced parallel shipping up to increase sales and reduce their over stocks

Nambé Acquisition July 2019 : Update



Recap : Acquisition Case

- \$12m cost price funded by 5 yr loan
- Adds scale to key US market
- Design & sourcing synergies
- Anticipate cost synergies £0.5m pa from 2020
- Anticipate sales synergies:
 - US/Canada, UK, ROW, product, retail stores

<u>Update on Progress : Q1 2020</u>

- Cost synergies on track
- US businesses integration completed-> 1 team
- Sales synergies progressing well
- Leveraging design & sourcing capabilities for 2021 range launches
- Strong team



Wax Lyrical division poised for growth in 2020

Challenging Q4 meant FY sales flat

- Exposure to UK Grocery channel tough end of year trading
- Didn't repeat end of season clearance
- Slower traction in new European markets

Progress elsewhere lays foundation for strong growth in 2020

- State of the art new labs built Q4 2019-> increase NPD capacity
- Huge upgrade in brand, packaging, product for all major ranges rebrand launch Q1 2020
- New Wrendale/Sophie Conran ranges launch Q2/Q3 2020
- New export distributors agreed Q1 2020 China, Taiwan, Portugal, Greece.
- New USA agents in place Q1 2020
- New website launched March 2020









COVID-19 Update (March 24th)

- Strong balance sheet with extensive bank facilities and headroom
- Action taken to add further headroom as prudent contingency, including:
 - Dividend decision delay
 - Significant capex spend reduction through 2020
 - All non essential spend cut back in short term
 - Government grants & relief per announcements
- Far East supply chains already back and working
- Wax Lyrical factory converted to hand sanitiser production
- Expect some short term UK / US sales market disruption
- Export market demand and order book remain strong
- Online sales channels remain strong (30% of UK/US sales are online)
- Continue to progress key strategic initiatives via remote working

Will update market when more clarity on impact and duration of government safe-distancing rules.



Strategy Update PORTMEIRION GROUP PLC

Group Strategy Update

- Organisation changes Sept 19 provided opportunity to review current strategy
- Our goals are to :
 - Deliver consistent top line sales growth
 - Improve our operating margins and hence profit generation
 - Continue to take our social and environmental responsibilities seriously whilst rewarding our shareholders.
- Exec team developed updated strategy which was agreed by Board Nov 19.



Executing Our Strategy

In the last 6 months:

- We have expanded teams / improved capabilities in key areas:
 - Product development teams UK / US
 - Online & digital marketing teams
 - Export sales teams
 - We have hired a Korean market sales manager
- We have reset our account management team and processes for our Korean distributor
- We have launched focused product development work to:
 - Drive growth in brands such as Spode, Royal Worcester
 - Provide more giftware
 - Leverage the new categories we have recently acquired with the Nambe / Wax Lyrical acquisitions



Group Strategy : 6 key areas of focus

Focused Brand & Product development

Digital & Online Transformation

Stabilise Korean market

Leverage Wax Lyrical and Nambe opportunities

Targeted ROW Export growth

Operating & Procurement Efficiency and Capabilities

- Fully leverage our iconic brands and product development engine to drive sales growth
- Accelerate our online transformation and the growth opportunities therein
- Eliminate short term trading shocks from our Korea market whilst protecting our brands there long term
- Leverage our Wax Lyrical and Nambe acquisitions new product categories and ROW market expansion
- More targeted focus on key ROW growth opportunities
- Get more efficient and agile : in our factories, our processes and how we work across our global teams





Group Strategy : 2020 View

Focused Brand & Product development	 Strong product pipeline 2020/21 – gifting, Spode, Sophie Conran Marketing investment 2020 behind Spode 250th 	
Digital & Online Transformation	 Enhanced digital assets through 2020 all online channels Re platforms in US (July 20), Nambe.co.uk (May 20) 	Stronger Sales
Stabilise Korean market	 Discipline and control Botanic Garden export markets Build and grow diversified routes to market and brands. 	Growth
Leverage Wax Lyrical and Nambe opportunities	 Wax Lyrical – key product launches H1 2020; new ROW distributors 	
	 Nambe UK/ROW roll out ; complementary new materials 	
Targeted ROW Export growth	 New Far East distributors, Middle East growth 	
Operating & Procurement Efficiency and Capabilities	 Factory efficiency schemes underway Procurement project savings realised from 2021 	Improved Operating margins

Product Pipeline : Key Driver Of Our Sales Engine

2020

Spode 250th ranges 250th gift sets/Ltd ed runs Christmas Tree extensions

Royal W Wrendale seasonal extensions

- Wax Lyrical Rebranded key ranges New Wrendale New S Conran
- Nambe Steel & leather Barware Ebony wood collection Alloy pet line

(A highlight of some of our key product development programmes)

2021

New Sophie Conran Kitchen Range Botanic Garden Harmony extensions Contemporary Shape Christmas Tree extensions New Designer range Gift sets ceramic & candle Seasonal occasion gift sets

Wood & brass collection

We have a new focus on NPD; fresh team and a strong 2 year pipeline

Tough result in 2019 due to S Korea issues masked progress elsewhere

- Huge focus through 2020 to build on work done in 2019
- Discipline & Diversify (products, brands and routes to market)

Strategy - Increased focus and investment behind :

- New product pipeline and gifting formats
- Brands, in particular digital space
- Continued online transformation
- Drive benefits from WL and Nambe acquisition

Work done (and continues) to improve people & capabilities in key areas

Dividend decision delayed due to unprecedented Covid-19 outbreak

Management Team



Contact



Mike Raybould

Chief Executive Officer Email: mraybould@portmeiriongroup.com Direct Tel: 01782 744721 Mobile Tel: 07808 730288

David Sproston

Group Finance Director Email: dsproston@portmeiriongroup.com Direct Tel: 01782 744721 Mobile Tel: 07719 545507

Hudson Sandler: Dan de Belder

Email: ddebelder@hudsonsandler.com Direct Tel: 0207 796 4133

www.portmeiriongroup.com

Portmeirion, Spode, Royal Worcester, Pimpernel, Nambé and Wax Lyrical are registered trade marks of Portmeirion Group



Portmeirion[®]









